ARTICLE VIII
SUMMER SCHOOL ASSIGNMENTS
(Revised 2015-2016)

1. **Posting of Vacancies** - The District shall post a notice of summer school vacancies at each school and deliver a copy to the Association no later than May 1st of each year. Applications will be accepted for ten (10) working days. No positions will be filled before the ten-day deadline expires.
2. **Selection Criteria** - The Association and the District agree that the District is responsible for developing a description of the duties, credentials, qualifications, and requirements.
3. **Final Decision** - All qualified applicants shall be considered in accordance with the provisions of this article and the objective application of the following criteria:
   3.1. Appropriate certification;
   3.2. Meets the position requirements as prescribed in the posted notice, described in section 2 above, including experience within the classification, grade level, subject area when required for the position;
   3.3. Documents, observations, and other materials in the personnel file;
   3.4. Seniority within the bargaining unit shall apply when there is more than one qualified candidate, unless the most senior qualified candidate has taught summer school the preceding three (3) summers, in which case the candidate's seniority shall not be applicable.
       3.4.1. If a member is offered a general education summer school position, accepts it, and subsequently declines it, fewer than thirty (30) days prior to the start of summer school, this will constitute a year of summer school service, as outlined in 3.4 of the article.
4. **Preference for Summer School Assignments** - In all cases, preference shall be given to employees of the Temple City Unified School District. Applicants outside the District will be considered only if a position cannot be filled by a qualified unit member.
5. **Class Cancellation Pay** - In the event a class is canceled for lack of enrollment, the teacher shall be entitled to receive one day's pay.
6. **Summer School Pay** - (See Appendix E-3)