

TCEA NEWS LETTER

December
2018

President

Ellen Laughlin

Vice President

Kyla Hjertstedt

Secretary

Samantha Jennings

Treasurer

Sandy Johnson

Membership

Maria loele

Monthly TCEA Meetings

At Temple City High School

Kyla Hjertstedt's Rm. 216

FIRST Monday

every month @ 3:30pm

Everyone is welcome to
attend our next meetings:

December 10, 2018

January 7, 2019

Temple City Education Association

[Union Members]

Website
www.tcea9.com



[A MESSAGE FROM THE PRESIDENT]

I hope you all had a restful break in November and I know we are all working feverishly as we prepare students for the end of the quarter or trimester.

I was pleased to see so many rED for ED- TCEA shirts at the November TCUSD school board meeting. Member support at these meetings is continues to be important, because it shows our loyalty to one another and our union. It demonstrates that we are active and can use our voice collectively to band together.

A lot of great work was started by our bargaining team (Jamie Campbell - Oak, Kyla Hjertstedt- TCHS, Lisa Hoiby- La Rosa, Michael Kidd- TCHS, Cary Smith- TCHS). However, the work doesn't end. Kyla is committed to adding the new language into our contract and ensuring the final draft is accurate. Sophia La (Emperor), our webmaster, will be uploading the new version online. Finally, in January, the executive board and some bargaining team members will begin coming around to sites to hear our member contract concerns. Please take some time and evaluate the contract at www.tcea9.com and consider how it can be made stronger to improve our working conditions. Your input makes all the difference!

Ellen

Woohoo! 83% or 248 TCEA members ratified our contract!

Look for retro checks in January. Unfortunately, you won't have the "cash" for holiday shopping, but you should be able to pay off your holiday bills in January! At some point in January, our members will receive a retroactive check that includes a 4.5% pay increase for the months of August, September, October, November, and December 2018. Members' January 2019 "regular" paycheck will have the 4.5 % increase added to it!



Retired Member

[Paul
Sherman]

Hi, my name is Paul Sherman and for over 40 years TCUSD has been my home/job as a substitute teacher, teacher, and administrator. I call my tenure at TCUSD a home because as a person, staff member, and a father, the district has provided me with friends and has given my three sons a great education. It also has permitted me to teach and learn from thousands of students.

In 1976, having just received my teaching credential from San Jose State, I was driving down Longden and saw the old district office. I stopped in inquiring about any teaching jobs. Sadly, they said no but told me that I could substitute. After one month of substituting in the district, a long term substitute job opened up at Oak, teaching math. In February, a 3/4th position became available and so my journey began. During my time in TCUSD, I have worked in every school in the district either as a substitute, summer school teacher, or a regular staff member.

TCUSD is a very unique place and has many strong programs. Its strongest attribute is YOU. All three of my sons went K-12 through our schools. I am thankful to all their teachers and the people I worked with. We live in Monrovia and it was our choice to have my sons attend TCUSD schools. One more item I am very proud of is that my middle son, Scott, now teaches 8th grade history at Oak. This is his second year in the district.

Retirement has its positives and negatives, but I do love my new daily attire - t-shirts, shorts, and flip flops. To TCUSD - thanks again for taking a chance on a 23 year old and welcoming him into your family.

[Catastrophic Leave Bank]

Did you know members can join the bank throughout the year?

If a member donates one day this school year, it is necessary to donate a second day the next school year to be vested. Or, a member can donate two days in one year to be vested. Once you are vested, members do not need to add more days. A "catastrophic illness" or "injury" is described as an "un-welcomed event that incapacitates the employee or member of the employees family for a period of time".

Ratification Signatures

~A BIG "BOOOO" to me, Ellen Laughlin! I take **FULL** responsibility for not insisting upon a secret ballot for our ratification. My apologies to you all. In the future, I will work through issues and decisions with our executive board. A little background information about myself: I was born in Miami, Florida and moved to Fort Lauderdale in the second grade. Over half my life was spent living in Broward County, Florida and I think Florida's unconventional method of voting has rubbed off on me ;)

~TCEA was under a serious time crunch and **YOU** came through! Thank you to all our amazing building representatives for holding a ratification meeting and obtaining member signatures!

~A **BIG Shout Out** to Vicky Lin (Emperor). Without hesitation she, Iris Hannon, and Helen Hsu recieved and verified all your tentative agreement ratification signatures!

A 2018-2019 stipend committee has been formed!

THANK YOU to Amy Gerling (Emperor), Marta Bourjeili (Oak), Maria Ioele (TCHS), Sara Penalora (TCHS), Marlisse Reina (Oak), and Amy Riker (La Rosa). These members are reviewing the stipend process and are reporting back to the executive board on a monthly basis. It is fortunate that our previous stipend committee members are still working in the district and can provide historical information. Your knowledge is valuable! TCEA appreciates Kristi Ferntheil (TCHS), Jessica Goold (Oak), Sandee Kidd (TCHS), and Deb Maurey (Oak) for their years of service on the stipend committee.

Help Wanted:

Alice Chou (Emperor) has created our newsletter this year, but she'll be going on maternity leave! Thank you Alice for all the time and effort you have devoted to TCEA! **If you would like to produce our monthly newsletter, please contact Ellen at eflaughlin@gmail.com or elaughlin@tcusd.net**

TCEA New Educator Conference Grants

Congratulations to Crystal King (Longden) and Breigh-Anna Cruz (TCHS)! TCEA is giving back to members! We look forward to hearing about the conference.

Important Dates:

Dec 10th -Wear YOUR TCEA shirt to support the TCEA Rep. meeting [@TCHS, Rm. 216]

Dec 16th -School Board Meeting - Your attendance is appreciated! *Possible announcement of a new Superintendent*

TCEA is looking for 3 members to form an Election Committee for the 2018-2019 school year.

Reach out to Ellen Laughlin if you are interested in knowing more about the position.

eflaughlin@gmail.com or elaughlin@tcusd.net



~ Thank You ~

Lisa Kidd (TCHS) and Wilson Yang (TCHS Student) for creating our wonderful rED for ED shirts!

